



WAGES AND COST TO YOU

It costs you more to employ someone than just their wages. As an employer, by law, you have to additionally pay ½ of your employee’s Social Security and Medicare payment, as well as Federal and State Unemployment taxes. The amount you pay for each of these is a percentage of payroll. These include:

Social Security	6.200%	← These percentages do not change.
Medicare	1.450%	
Federal Unemployment	0.600%	
<u>State Unemployment</u>	<u>1.374%</u>	← Standard rate for new employers. Rate may vary over time.
Total	9.624%	

What this means is that for every \$1.00 you pay in wages, you have to additionally pay approximately \$0.10 in taxes. **You do not need to worry about the calculations or actually paying these amounts. Consumer Direct Care Network will do that on your behalf.**

The following table is provided so you will know your cost to employ someone, based on various wage amounts. The “Cost to You” column is simply the wage plus the total tax percentages listed above multiplied by the wage. You are free to pay your employees other amounts than those listed in the table; just multiply the amount you want to pay by 1.09624 and you will get the Cost to You, or give us a call, we will help you know your costs.

Employee Wage	Cost to You	Employee Wage	Cost to You	Employee Wage	Cost to You	Employee Wage	Cost to You	Maximum Support Broker
\$ 7.25	\$ 7.95	\$ 11.00	\$ 12.06	\$ 14.75	\$ 16.17	\$ 18.50	\$ 20.28	
\$ 7.50	\$ 8.22	\$ 11.25	\$ 12.33	\$ 15.00	\$ 16.44	\$ 18.72	\$ 20.52	
\$ 7.75	\$ 8.50	\$ 11.50	\$ 12.61	\$ 15.25	\$ 16.72	\$ 19.00	\$ 20.83	
\$ 8.00	\$ 8.77	\$ 11.75	\$ 12.88	\$ 15.50	\$ 16.99	\$ 19.50	\$ 21.38	
\$ 8.25	\$ 9.04	\$ 12.00	\$ 13.15	\$ 15.75	\$ 17.27	\$ 20.00	\$ 21.92	
\$ 8.50	\$ 9.32	\$ 12.25	\$ 13.43	\$ 16.00	\$ 17.54	\$ 20.50	\$ 22.47	
\$ 8.75	\$ 9.59	\$ 12.50	\$ 13.70	\$ 16.25	\$ 17.81	\$ 21.00	\$ 23.02	
\$ 9.00	\$ 9.87	\$ 12.75	\$ 13.98	\$ 16.50	\$ 18.09	\$ 21.50	\$ 23.57	
\$ 9.25	\$ 10.14	\$ 13.00	\$ 14.25	\$ 16.75	\$ 18.36	\$ 22.00	\$ 24.12	
\$ 9.50	\$ 10.41	\$ 13.25	\$ 14.53	\$ 17.00	\$ 18.64	\$ 22.50	\$ 24.67	
\$ 9.75	\$ 10.69	\$ 13.50	\$ 14.80	\$ 17.25	\$ 18.91	\$ 23.00	\$ 25.21	
\$ 10.00	\$ 10.96	\$ 13.75	\$ 15.07	\$ 17.50	\$ 19.18	\$ 23.50	\$ 25.76	
\$ 10.25	\$ 11.24	\$ 14.00	\$ 15.35	\$ 17.75	\$ 19.46	\$ 24.00	\$ 26.31	
\$ 10.50	\$ 11.51	\$ 14.25	\$ 15.62	\$ 18.00	\$ 19.73	\$ 24.50	\$ 26.86	
\$ 10.75	\$ 11.78	\$ 14.50	\$ 15.90	\$ 18.25	\$ 20.01	\$ 25.00	\$ 27.41	

Note: The higher the rate you pay your employee(s), the faster you will use up your budgeted amount.